DRAFT Attachment B

## **City Attorney**

## City of Rockville, Maryland

The Mayor and Council of Rockville, Maryland (estimated 2008 population, 63,170) seeks a highly experienced senior attorney to serve as the City's full-time and exclusive legal adviser. An established record of correctly evaluating a broad range of complex and controversial legal matters, providing sound legal advice, and maintaining positive working relationships, is critical to success in this position. The ideal candidate will also have the demonstrated ability to succeed in a fast-paced and results-oriented work environment. Outstanding management and leadership skills will be required to effect the transition of the City's legal services from an outsourced function utilizing a single firm, to an inhouse, multi-practice legal office, and to manage the office once it is established.

The City Attorney is appointed by, reports to, and serves at the pleasure of the Mayor and Council, and maintains close working relationships with the City Manager, City Clerk, Department Heads, and other senior managers. As Chief Legal Advisor to the City government, the City Attorney must have a broad knowledge of State and Federal laws and regulations applicable to municipalities, the City's ordinances and Charter, and their implications for day-to-day business operations. Responsibilities include providing legal advice and oversight for regulating land use development, environmental matters, utility issues, employment law, contracts, tort defense, code enforcement, civil litigation, criminal prosecution, ordinance and regulation development/revision, general law and the hiring of outside counsel. The Legal Department's operating budget for fiscal year 2008-2009 is \$631,000.

Other requirements include a Juris Doctorate degree or equivalent from an American Bar Association accredited law school and the ability to practice law in the State of Maryland upon assumption of this position. Candidates should also have trial experience, and managerial or supervisory experience in a government setting. Strong knowledge of the legislative process, and the development of municipal codes and ordinances are desired. A high level of energy, enthusiasm, integrity, ethics, and commitment to public service is a must. A minimum of seven years practicing municipal law in a full service local government, or equivalent experience, is required.

Salary starts in the mid to high \$100K, depending on qualifications. The City of Rockville offers highly competitive benefits.